DEMAREST BOARD OF EDUCATION

AGENDA - COW/REGULAR MEETING

August 17th, 2010

8:00 P.M.

I.	<u>OPENING</u>										
	A.	Meeting called to order.									
	В.	Board President's Announcement: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.									
	In accordance with the provisions of this Act, the Demarest Board of Educatio notice of this meeting to be published by having the date, time and place there Borough Hall and at the Middle School and by notifying in writing three newspapers: Press Journal and The Suburbanite.										
	C.	Flag Salute.									
	D.	Roll Call: Galtieri, Geisenheimer, Majeski, Molina, Schwartzman, Woods and Holzberg									
	E.	Move to accept the minutes of the:									
		COW/Regular Meeting – July 20, 2010									
		Moved by:	Seconded:	Action (v):							
	F.	Review of correspondence.									
11.	<u>BOAF</u>	RD PRESIDENT'S REPORT									
III.	<u>SUPE</u>	ERINTENDENT'S REPORT									
IV.	COW ITEMS FOR BOARD ACTION, DISCUSSION AND REVIEW										
	A.	Board members review the items.									
	B.	Move to open the meeting to public discussion limited to agenda items.									
		Moved by:	Seconded:	Action (v):							
	C.	Public discussion.									
	D.	Move to close the meeting to public discussion.									
		Moved by:	Seconded:	Action (v):							

V. <u>ACTIONS</u>

Α.	<u> Instruction </u>	<u>Staffing</u>

1. Move to approve the provisional employment of the following substitute teachers for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

Judy Feller Jennifer Sarno Stacey Baker-Provisional Ellen Porwich Ashley Miller Kris DeBlaso

2. Move to accept the resignation of Annemarie Tarr, MA Step 7, Science Teacher at Demarest Middle School effective Sept 26, 2010.as recommended by the Chief School Administrator

Moved by: Seconded: Action (RC): G Gei Maj M S W H

B. <u>Instruction – Pupils/Programs</u>

1. Move to accept the notification of the 2010-2011 IDEA Basic (\$142,397) and Preschool (10,065) Grant as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): G Gei Maj M S W H

2. Move to amend the 2010-2011 IDEA Basic Budget from \$125,566 to \$142,397 as follows as recommended by the Chief School Administrator.

•	From	<u>1</u>	<u>To</u>	
20-251-100-562-0-0000-00 20-251-100-610-0-0000-00 20-251-200-320-0-0000-00	\$	94,174 -0- 31,392	\$	100,797 6,000 35,600
	\$	125 566	\$	142 397

3. Move to amend the 2010-2011 IDEA Preschool budget from \$8,857 to \$10,065 as follows as recommended by the Chief School Administrator.

<u>From</u> <u>To</u> 20-252-100-562-0-0000-00 \$ 8,857 \$ 10,065

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4. Move to amend the 2010-2011 ARRA IDEA Carry Over application in the amount of \$129,582 as follows as recommended by the Chief School Administrator.

 20-453-100-610-0-0000-00
 \$ 47,582

 20-453-100-731-0-0000-00
 82,000

 20-453-200-320-0-0000-00
 6,000

 Moved by:
 Seconded:

Gei

Action (RC):

5. Move to amend the 2010-2011 ARRA IDEA Preschool Carry Over in the amount of \$4,903 as follows as recommended by the Chief School Administrator.

Maj

20-454-100-610-0-0000-00 \$ 4,903

Moved by: Seconded: Action (RC): G Gei Maj M S W H

C.

D.

V.	ACTIONS
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B. Instruction – Pupils/Programs (C	Continued)
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Instruc	tion – Pupils/P	rograms (Conti	nued	<u>)</u>						
	6. Move to approve a Summer Session Tuition Agreement for student #152027 at Sage Day at a cost of \$2,250 as recommended by the Child Study Team.									
		Moved by: Action (RC):	G	Gei	Maj	М	S	Second W	led: H	
		oprove a Tuition em) as recomme						7 at Sag	ge Day at a cost of \$44,650	
		Moved by: Action (RC):	G	Gei	Мај	М	S	Second W	led: H	
Suppo	rt Services – St	affing								
	Principal of De recommended upon candidate	emarest Middle s by the Chief Sch	School nool A rith P	ol, effect Idministr IL. 1986	tive Augurator. Reg , c.116 a	ust 30, gular e s well	201 mplo	0 for th yment s	rdy, Jr. to serve as Assistant are 2010-2011 school year as status would become effective ation for emergency hiring as	
		Moved by: Action (RC):	G	Gei	Maj	М	S	Second W	led: H	
	Step 1 for the employment sta	2010/2011 scho atus would beco	ol yea me ef	ar as red fective u	commendupon can	ded by didate's	the s con	Chief S npliance	er, Substitute Classroom Aide chool Administrator. Regular with P.L. 1986, c.116 as well 7.1 et seq. (revised 6/30/98):	
		Moved by: Action (RC):	G	Gei	Maj	М	S	Second W	led: H	
Suppo	rt Services – Bo	oard of Education	<u>on</u>							
	Move to add Administrator.	opt a job descript	ion of	Superir	ntendent/	Princip	al as	recomr	mended by the Chief School	
		Moved by: Action (RC):	G	Gei	Maj	М		Second W		
	2. Move to add Administrator.	opt a job descript	ion of	Assista	ınt Princip	oal as r	ecor	nmende	ed by the Chief School	
		Moved by: Action (RC):	G	Gei	Мај	М	S	Second W	led: H	
	3. Move to approve the attendance of all board members, the Chief School Administrator, and the School Business Administrator attend the NJSBA/NJASA/NJASBO 2010 Workshop and Exhibition at Somerset, NJ on October 19-20, 2010 Cost of travel, lodging and food to be reimbursed based on state statutes and GSA Rates as recommended by the Chief School Administrator.									
		Marradhu						Casana	lo di	

Moved by: Seconded: Action (RC): S G Gei Мај Μ W

4. Move to approve Change Order #1 with Reiner Group, Inc. for a credit in the amount of \$5,140 for Contract #15B Mechanical Upgrade at County Road School as recommended by LAN Associates, Inc.

> Moved by: Seconded: S Action (RC): G Gei Мај Μ W

superintendents' base pay; and

Action (RC): G Gei Maj M

5. Move to approve payment #1 to Reiner Group, Inc. for Contract #15B Mechanical Upgrade at County Road in the amount of \$4,256.10 as recommended by LAN Associates, Inc.

Seconded:

W H

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D	Support Services -	_ Roard of	Education	\(Cantinuad)
1,	Support Services :	– board or	FOUGSTIOL	na .chrimiea

Moved by:

		prove payment # chool Roof proje						e amount of \$90,00 ociates, Inc.	0 for the Phase II
		Moved by: Action (RC):	G	Gei	Maj	М	s	Seconded: W H	
7. H								of Victories, 155 P by the Chief Schoo	
		Moved by: Action (RC):	G	Gei	Maj	М	s	Seconded: W H	
8.	Move to add	opt the following	resolu	ution					
		DEMAREST B	OARD	OF E	DUCATIO	ON			
WHEREA August 1 st , 2010; a	S, the Demardand	est Board of Edu	ıcatior	n will es	tablish a	Sectio	n 12	5 Premium Only pla	an commencing or
WHEREA before payroll taxe			employ	yees to	pay thei	r contril	butio	n to medical insura	nce expenses
WHEREA	S, a Section 1	25 plan will allo	w emp	oloyees	to lower	their in	com	e tax liability; and	
WHEREA Demarest Board of			n 125	Premiu	ım Only	Plan wo	ould	have no direct expe	ense to the
WHEREA the appropriate Di		ees of the Distric	t will p	oarticipa	ate in the	plan u	nless	s they choose to de	cline in writing on
Only section 125 F	Plan and that I stablish a Sec	Frank Chilson, S tion 125 Premiu	chool	Busine	ss Admir	nistrato	r, is	ication wishes to es authorized to execu es to pay their share	te the necessary
Administrator, to a	oct as Adminis oper in order to	trator of the Plar o implement the	n, to e	xecute	the Plan,	and to	take	es Frank Chilson, Se such actions that a ounting and admini	are deemed
End of Resolution	No. 8	Moved by: Action (RC):	G	Gei	Maj	М	s	Seconded: W H	
9. Move	e to adopt the	following resolu	tion						
RESOLU	TION OF THE	DEMAREST B	OARD	OF ED	UCATIO	N, DE	MAR	EST, NEW JERSE	Υ
Superinte	endent Salary	[,] Сар							

WHEREAS, on July 15, 2010, Governor Christopher Christie announced a reform proposal to cap school

V. ACTIONS

D. <u>Support Services – Board of Education (Continued)</u>

WHEREAS, Governor Christie proposed that the capped salary be based on a sliding scale determined by the state; and

-5-

- **WHEREAS**, Governor Christie's proposal based the maximum amount of the capped salary for a superintendent on the number of students enrolled in the district; and
- **WHEREAS**, Governor Christie's proposal allows for an increment of \$5,000 for each additional district the superintendent oversees and an additional \$2,500 if the district includes at least one high school; and
- **WHEREAS**, Governor Christie's proposal restricts a duly elected Board of Education from increasing a superintendent's base pay above the mandated cap; and
- **WHEREAS**, Governor Christie's proposal would disallow renewal of a contract for an existing superintendent with a compensation package above the mandated cap and requires that the compensation in the new contract conform to the mandated salary cap; and
- **WHEREAS**, Governor Christie's proposal would allow the duly elected Board of Education to provide a non-pensionable, individual year merit stipend awarded on the basis of the school district's year-to-year progress relative to specific performance metrics of student learning defined by the state; and
- **WHEREAS**, Governor Christie's proposal would require the New Jersey Department of Education to provide the duly elected Board of Education with a list of state-approved quantitative and qualitative merit criteria; and
- **WHEREAS**, Governor Christie's proposal would permit the duly elected Board of Education to add one district-requested merit criterion to the NJDOE list and have the district-requested merit criterion approved by the Executive County Superintendent; and
- **WHEREAS**, Governor Christie's proposal would allow the duly elected Board of Education to choose 3 quantitative and 2 qualitative merit criteria from the state approved list; and
- **WHEREAS**, Governor Christie's proposal would require the Executive County Superintendent to assemble the quantitative and qualitative performance data that forms the basis of a superintendent's performance evaluation relative to the state approved merit criteria; and
- **WHEREAS**, Governor Christie's proposal prescribes the amount of the non-pensionable merit stipend to be 3.33% of base salary for each quantitative performance criterion achieved and 2.5% of base salary for each qualitative performance criterion achieved in a given year; and
- **WHEREAS**, Governor Christie's proposal arbitrarily compared and set the compensation of career educators to that of his statutory elected official's salary;
- **WHEREAS**, Governor Christie's proposal has no provision for higher cost of living expenses in different areas of the state:
- **WHEREAS**, Governor Christie's proposal would impact 70% of New Jersey superintendents whose current salaries are above the proposed salary caps; therefore
- **BE IT RESOLVED**, that the Demarest Board of Education opposes Governor Christie's proposal to cap superintendent salaries; and be it further

Continued

- **RESOLVED**, that the Demarest Board of Education objects to the state's interference in contract negotiations between the duly elected Board of Education and the superintendent; and be it further
- **RESOLVED**, that the Demarest Board of Education objects to the state defining the quantitative and qualitative merit criteria to be used to evaluate the superintendent's performance; and be it further
- **RESOLVED**, that the Demarest Board of Education believes that the superintendent's compensation and merit increase should be based on achievement of district and superintendent goals defined by the Board of Education; and be it further

VI. ACTIONS

D. Support Services – Board of Education (Continued)

RESOLVED, that the administrative and supervisory tasks required of a superintendent to run an effective and efficient school district are not to be undervalued by the state; and be it further

-6-

RESOLVED, that with dwindling resources, reduced state aid, and restrictive tax and expenditure limits, the job of the superintendent to manage the budget, supervise staff, oversee the instructional program, ensure compliance with state and federal mandates, and focus efforts on continued improvement and high student achievement requires a skilled administrator whose salary is appropriately determined based on his/her education, experience, skill, and goal attainment, not on the number of students in the district or a state approved list of performance criteria; and be it further

RESOLVED, that the Demarest Board of Education duly elected by the voters in Demarest has the duty and responsibility to negotiate a fair and reasonable contract and set the compensation for our Superintendent of Schools; and be it further

RESOLVED, that this resolution be sent to Governor Christopher Christie, Commissioner of Education Bret Schundler Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, State Senator Kevin O'Toole, Assemblyman David Russo, and Assemblyman Scott Rumana; and be it further

RESOLVED, that a copy of this resolution be forwarded to the Garden State Coalition of Schools, Dollar\$ and Sense, the Bergen County Association of School Officials, the New Jersey Association of School Business Officials, and the New Jersey School Boards Association.

End of Resolution No. 9

Moved by: Seconded: Action (RC): G Gei Maj M S W H

10. Move to adopt the following resolution

RESOLUTION EXEMPTING CERTAIN EMPLOYEES FROM HEALTHCARE CONTRIBUTIONS FOR THE 2010-2011 SCHOOL YEAR

WHEREAS, the State of New Jersey ("State") has enacted legislation requiring that all pensioned public employees must contribute 1.5% of their pensionable salaries ("contribution") towards the cost of their health benefits; and

WHEREAS, the Demarest Board of Education ("Board") has determined that the terms of the employment agreements for the Assistant Principal is considered aligned with the Demarest Education Association ("Association") with respect to healthcare benefits; and

WHEREAS, the mandatory 1.5% contribution for the Association will be effective on July 1, 2011, upon the expiration of the current collective bargaining agreements with the Association; and

- A. The positions of the Assistant Principal shall not be required to contribute 1.5% of their salary towards their health care costs for the 2010-2011 school year.
- B. Effective July 1, 2011, the Assistant Principal shall begin to contribute 1.5% of their salary towards the cost of their health care.

Moved by: Seconded: Action (RC): G Gei Maj M S W H

End of Resolution No. 10

11. Move to approve Frank G, Chilson, School Business Administrator, attend the ASBO Conference in Lake Buena Vista, Florida, September 24-27, 2010 Cost, registration, travel and food to be reimbursed at the GSA rate as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): G Gei Maj M S W H

VII. ACTIONS

12. Move to approve participation with the Borough of Demarest "Safe Routes to School" Program
funded by the Federal Highway Administration as recommended by the Chief School Administrator

Moved by: Seconded: Action (RC): G Gei Maj M S W H

E. <u>Support Services – Fiscal Management</u>

1. Move to confirm the July $16^{th} - 31^{st}$, 2010 payroll in the amount of \$70,436.91

Moved by: Seconded: Action (RC): G Gei Maj M S W H

2. Move to confirm the August 1st – 15th, 2010 payroll in the amount of \$57,664.95

Moved by: Seconded: Action (RC): G Gei Maj M S W H

3. Moved to approve the July 2010 bills in the amount of \$582,387.04

Subtotal Per Fund Amount
10 General Current Fund Expense Funds \$582,387.04

Moved by: Seconded:
Action (RC): G Gei Maj M S W H

4. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Frank G. Chilson certify that as of July 31ST, 2010, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

Moved by: Seconded: Action (RC): G Gei Maj M S W H

5. Move to approve the following resolution:

Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of July 31ST, 2010 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved by: Seconded: Action (RC): G Gei Maj M S W H

6. Move to confirm the following transfer

From:	Account No.	Amount
11-000-251-104-0-0000-27	Fiscal Services	\$ 1,800
11-000-261-330-0-0000-28	Operations	3,000
11-000-218-530-3-0000-32	Guidance	400
11-000-240-103-2-0000-35	Office of Principal	1,200
11-800-330-593-0-0000-39	Community Recreation	600
	•	\$ 7.000

To

Amount

Account No.

		11-000-251-590-0-0000-27 11-000-262-520-0-0000-28 11-000-218-105-2-0000-32 11-000-240-105-2-0000-35 11-800-330-105-2-0000-39	Fiscal Services \$ Operations Guidance Office of Principal Community Recreation \$	1,800 3,000 400 1,200 <u>600</u> 7,000							
		Moved by: Action (RC): G	Gei Maj M S W	onded: H							
VI.	REPC	<u>RTS</u>									
VII.	<u>PUBL</u>	C DISCUSSION									
	A.	Move to open the meeting to public d	iscussion.								
		Moved by:	Seconded:	Action (v):							
	B.	Move to close the meeting to public discussion.									
		Moved by:	Seconded:	Action (v							
VIII	EXEC	UTIVE SESSION									
	A.	Move to reenter the Executive Session	Move to reenter the Executive Session to discuss personnel/legal matters/negotiations.								
		Moved by:	Seconded:	Action (v):							
	B.	Move to close the Executive Session	and reenter the public session.								
		Moved by:	Seconded:	Action (v):							
IX.	<u>ADJO</u>	<u>URNMENT</u>									
	A.	Move to adjourn at P.M.									
		Moved by:	Seconded:	Action (v):							

DEMAREST BOARD OF EDUCATION

ADDENDUM TO AGENDA – COW/REGULAR MEETING August 17, 2010

A. <u>Instruction – Staffing</u>

Add resolution No. 3

3. Move to approve the provisional employment of Jack Casimiro, BA Step 8, Seventh Grade Science Teacher for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

Moved by: Seconded:
Action (RC): G Gei Maj M S W H

B. Instruction – Pupils/Programs

Add Resolution No. 8, 9 and 10

8. Move to approve the 2010 Demarest Middle School **Volleyball** Schedule program for the 2010/2011 school year as recommended by the Chief School Administrator.

Day	Date	Opponent	Home/Away
-			
Monday	09/20	Norwood	Home
Tuesday	09/21	Old Tappan	Away
Wednesday	09/22	Old Tappan	Home
Thursday	09/23	Northvale	Away
Wednesday	09/29	Haworth	Away
Thursday	09/30	Closter	Away
Monday	10/04	Harrington Park	Home
Wednesday	10/06	Norwood	Away
Tuesday	10/12	Northvale	Home
Monday	10/18	Haworth	Home
Wednesday	10/20	Closter	Home
Thursday	10/21	Harrington Park	Away
Week of	10/25	Tournament	
Moved by:		Seconded:	
Action (RC):	G Gei	Maj M S W H	

9. Move to approve the 2010 Demarest Middle School **Soccer** Schedule program for the 2010/2011 school year as recommended by the Chief School Administrator.

Day	Date	Opponent	Home/Away		
Monday Wednesday Thursday Wednesday Thursday Monday Thursday Monday Wednesday	09/20 09/22 09/23 09/29 09/30 10/04 10/14 10/18 10/20	Northvale Haworth Northvale Haworth Old Tappan Harrington Park Closter Norwood Closter	Home Home Away Away Home Away Home Home		
Thursday	10/21	Demarest	Away		
Week of	10/25	Tournament			

Moved by:		Seconded:					
Action (RC):	G	Gei	Maj	Μ	S	W	Η

Addendum to Agenda	- 2 -	August 17, 2010

ım to Agenda		- 2 -							Augus	t 17, 2010	
	o approve a tuitior lent #152121, in th										
	Moved by: Action (RC):	G (Gei	Maj	М	S	Seco W F	nded: I			
Support Services -	<u>Staffing</u>										
Amend Resolution N	lo. 2										
Student ID : Chief School compliance	amend the provis #230004 for Coun of Administrator. with P.L. 1986, c ::6-7.1 et seq. (revi	ty Ro Regu .116 a	ad Sch lar em as well	ool for ploymer as an	the 20 nt sta	010/20 tus wo	11 sch	nool yea ecome	ar as reco	ommende upon car	d by the ndidate's
	Moved by: Action (RC):	G	Gei	Maj	М	s		nded: H			
Add Resolution No.	3 and 4										
the 2010/20 status would	approve change of 11 school year as decome effective or emergency hirin	recoi e upo	mmend on can	ed by tl didate's	he Ch com	ief Sc pliance	hool A with	dministr P.L. 19	ator. Re 986, c.11	gular emp	oloyment
	Moved by: Action (RC):	G	Gei	Maj	М	S		nded: H			
	approve the followi Il Administrator.	ng sch	nool bus	s drivers	for 2	010-20)11 sch	nool yea	r as reco	mmended	by the
	Keith Bonnanr	10		Re	sat Ca	azimos	ski		Kyle F	ranco	
	Moved by:	G	Gai	Mai	Λ./	S		nded: H			

D. **Support Services – Board of Education**

Add Resolution No.13

C.

13. Move to adopt the following resolution:

WHEREAS, Kathleen Nolan dedicated her time and services to the children of Demarest and the Demarest Board of Education, and

WHEREAS, her dedication served as a model of service to the community, now, therefore,

BE IT RESOLVED, that the Demarest Board of Education does hereby extend its appreciation and gratitude to Kathleen Nolan in recognition of her 21 years of dedicated service as a teacher for the Demarest Board of Education.

> Moved by: Seconded: Action (RC): G Gei Maj M S Н

Distribution:

10 w/ holes 16 No Holes

7 board members Board File
1 Fox Gina
1 Myriam LLE
1 Frank's book CRS
1 Agenda Book DMS
CST

Maintenance

Frank's Board file (cabinet)

DEA/Ross 5 For Public